




## 2023 Nominees to the 2024 Board of Directors

Name:	Carina Mills, AIA	
Position Nominated for:	AIA CA FVP/President-Elect	
A 100-Word (maximum) summary of your background, education, professional history, and service to the professions.		
<p>After over 10 years focused on addressing the unique challenges of healthcare renovation projects, Carina moved into new challenges as the Senior Director of Talent Management in 2019. Her passion for talent development grew from years of project management, and she now focuses her experience and skills on empowering colleagues to be the most engaged and successful professionals and teams. Carina began her volunteer service to AIA in 2014 and has served in leadership since then. She is dedicated to elevating esteem and value of the profession; striving to inspire, connect, and mentor architectural professionals at all levels of experience.</p>		
A 200-word (maximum) summary of the candidate’s philosophy, goals, and objectives in serving in this office.		
<p>Carina has a deep love for the profession coupled with a tenacious commitment to change aspects of it. She harbors a genuine belief that everyone should have ample opportunity to find joy, reward, and life-balance in their career. Within AIA, Carina has often focused on empowering emerging professionals and served as VP of the AEP prior to her current role as VP of Professional Practice. She continues to advocate for evolving models of mentorship – talent development should be more inclusive, honoring varying strengths and talents across the career spectrum. Her motivation to continue working on improving practice culture and talent development is heightened by a passion for making the profession more inclusive and equitable.</p> <p>Carina is a strong communicator who often jumps in to help translate across stakeholder lines and has done so with AIA California’s Board since she joined as a chapter representative in 2016. Carina is running for President Elect with the hope of providing improved support to AIA CA staff and the Board. She is eager to continue important work around workplace culture and restructuring of the Board, in addition to supporting ongoing top priority issues like climate action.</p>		
Candidates are also permitted to submit a letter of support for their nomination from any individual, AIA member or otherwise. This letter shall not be longer than 2 pages in length, including letterhead. Letters exceeding this requirement will not be accepted.		Nomination and additional supporting documents attached.

### Next Steps:

- Candidates have received the virtual meeting invitation for the Friday, November 3, 2023 Board of Directors meeting.
- Candidates will give a speech not to exceed 3 minutes during the November 3, 2023 board meeting.



September 15, 2023

Ms. Nicki Dennis-Stephens, Hon. AIA, Executive Vice President  
AIA California  
1931 H Street  
Sacramento, CA. 95811

Re: Letter of Recommendation for Carina Mills, AIA for 1st Vice President/President Elect 2024

Dear Nicki and Board of Directors:

I am pleased to recommend Carina Mills, AIA for AIA California 1st Vice President/President Elect 2024.

Carina has committed her career to service to the profession as an advocate for and a voice of architects, both as a career path in architectural talent management, as well as in her substantial leadership roles with AIA. Her many contributions have been realized as a committee and board member of AIA Long Beach South Bay, and continuing with her work on the Board Directors of AIA California since 2016, as the Vice President of Emerging Professionals, as the Vice President of Practice, and as a board member representing her chapter.

Carina and I have had the benefit of our joint service on the AIA California Board of Directors and its numerous advocacy programs supporting our 21 chapters, as well through shared goals and objectives. In our terms, we have collaborated to develop research and policies serving the profession on issues affecting architects in practice, developing and advancing programs to support emerging professionals, promoting ambitious climate action programs and on implementing broad advocacy programs for architects in California and nationally.

I share Carina's commitment to a focus on working locally as a citizen architect and as an AIA leader to advocate for architects, architecture and the public through policies, programs and organizations which benefit people and the environment-as an investment in the future of the profession and practitioners, across generations, races and cultures, educational paths, backgrounds and career paths. Carina's dedication to advancing the pipeline of diverse emerging architects is a credit to all architects in California and it is a legacy to our profession which will continue under her continued leadership on the AIA California board.

As the AIA California Immediate Past President, I am confident that Carina Mills, AIA has the passion, skills, maturity, temperament and commitment to lead AIA California. I am honored to recommend her as the next 1st Vice President/President Elect for 2024.

Sincerely yours,

A handwritten signature in black ink that reads "Rona G. Rothenberg".

Rona G. Rothenberg, FAIA, DBIA, PMP  
AIA California 2022 Immediate Past President

The American Institute of Architects

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