

Q1 Name:

Answered: 19 Skipped: 1

#	RESPONSES	DATE
1	Kenneth Lin	8/4/2023 11:28 AM
2	philip huotari	7/31/2023 1:27 PM
3	Michael Cintron	7/31/2023 11:50 AM
4	Daniel Moskop	7/28/2023 10:01 AM
5	Richard Nowicki	7/27/2023 1:41 PM
6	Jaime Roberts	7/27/2023 12:27 PM
7	Jon Baker	7/27/2023 11:11 AM
8	Buddy Gessel	7/27/2023 10:52 AM
9	Katee Chard	7/27/2023 9:34 AM
10	Thomas Riggle	7/27/2023 9:29 AM
11	Emir Taheri	7/27/2023 8:56 AM
12	Amy Eliot	7/27/2023 8:53 AM
13	Arturo M Castro	7/27/2023 7:35 AM
14	Michael Hricak	7/26/2023 8:16 PM
15	Timothy L Dearborn	7/26/2023 6:31 PM
16	Angelee Chea	7/26/2023 5:18 PM
17	Don Caskey, FAIA	7/26/2023 5:16 PM
18	Michael Hricak	7/26/2023 4:56 PM
19	Julie Jackson	7/26/2023 3:22 PM

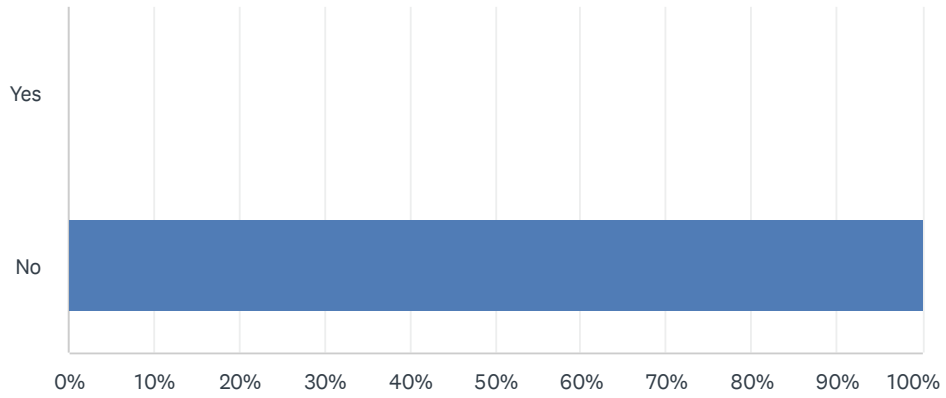
Q2 Email:

Answered: 19 Skipped: 1

#	RESPONSES	DATE
1	klin@hkit.com	8/4/2023 11:28 AM
2	philiphuotari@gmail.com	7/31/2023 1:27 PM
3	michael.cintron@domusstudio.com	7/31/2023 11:50 AM
4	dmoskop@dlrgroup.com	7/28/2023 10:01 AM
5	rnowicki@dlrgroup.com	7/27/2023 1:41 PM
6	jaime_roberts@mac.com	7/27/2023 12:27 PM
7	jbaker@dlrgroup.com	7/27/2023 11:11 AM
8	bgessel@dlrgroup.com	7/27/2023 10:52 AM
9	kac@carrierjohnson.com	7/27/2023 9:34 AM
10	thomas@trdesignngroup.com	7/27/2023 9:29 AM
11	emirtaheri@icloud.com	7/27/2023 8:56 AM
12	aeliot@db-arch.com	7/27/2023 8:53 AM
13	acastro@tuckersadler.com	7/27/2023 7:35 AM
14	hricak@me.com	7/26/2023 8:16 PM
15	tim@architechnica.net	7/26/2023 6:31 PM
16	angelee.chea@smithgroup.com	7/26/2023 5:18 PM
17	don@doncaskey.com	7/26/2023 5:16 PM
18	hricak@me.com	7/26/2023 4:56 PM
19	julie@jacksonliles.com	7/26/2023 3:22 PM

Q3 Are you a student?

Answered: 19 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	19
TOTAL		19

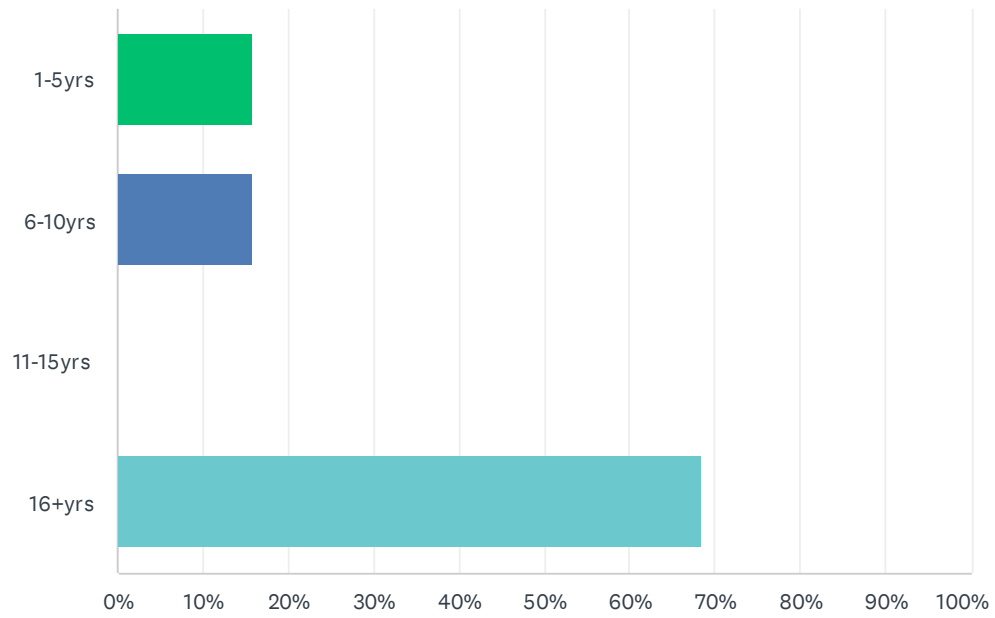
Q4 Job Title:

Answered: 19 Skipped: 1

#	RESPONSES	DATE
1	Architect	8/4/2023 11:28 AM
2	job captain / designer	7/31/2023 1:27 PM
3	Designer / Job Captain	7/31/2023 11:50 AM
4	Senior Project Architect	7/28/2023 10:01 AM
5	Principal	7/27/2023 1:41 PM
6	Architect	7/27/2023 12:27 PM
7	Principal	7/27/2023 11:11 AM
8	Principal	7/27/2023 10:52 AM
9	Project Manager	7/27/2023 9:34 AM
10	President / Architect	7/27/2023 9:29 AM
11	Graphic Designer, Arch Marketing Coordinator (Current)	7/27/2023 8:56 AM
12	Design Principal	7/27/2023 8:53 AM
13	President & COO	7/27/2023 7:35 AM
14	Owner	7/26/2023 8:16 PM
15	Principal Architect	7/26/2023 6:31 PM
16	Architectural Designer	7/26/2023 5:18 PM
17	Principal/Owner	7/26/2023 5:16 PM
18	Owner	7/26/2023 4:56 PM
19	Principal	7/26/2023 4:54 PM

Q5 Years of Experience:

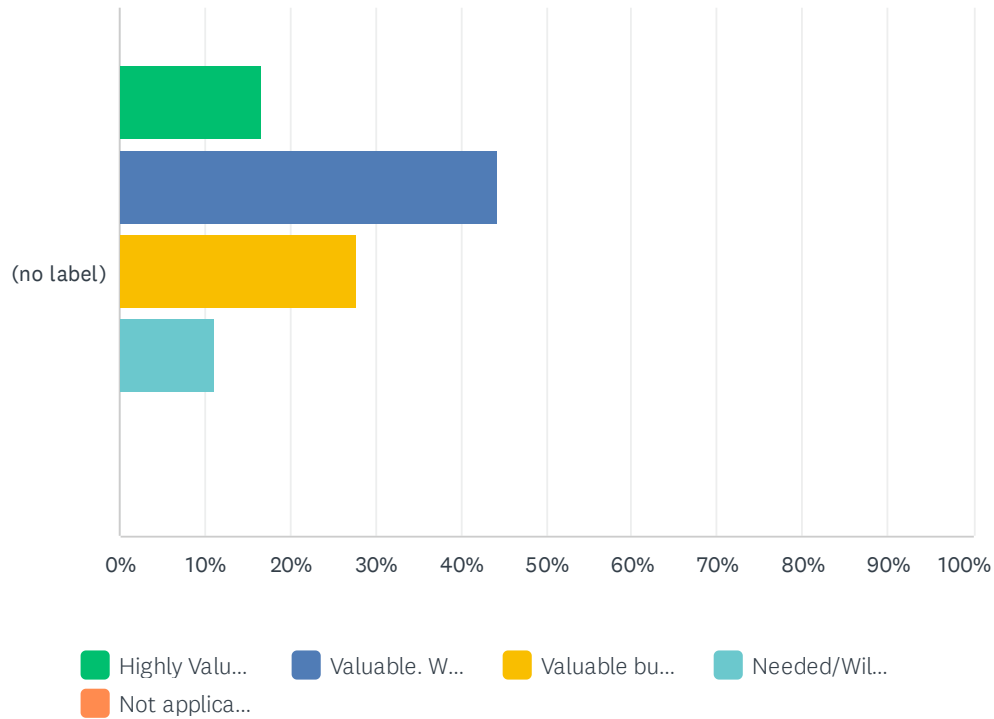
Answered: 19 Skipped: 1



ANSWER CHOICES	RESPONSES
1-5yrs	15.79% 3
6-10yrs	15.79% 3
11-15yrs	0.00% 0
16+yrs	68.42% 13
TOTAL	19

Q6 Programming: Understanding of the programming process. Ability to conduct effective research and deliver, within a team setting, an actionable program (report).

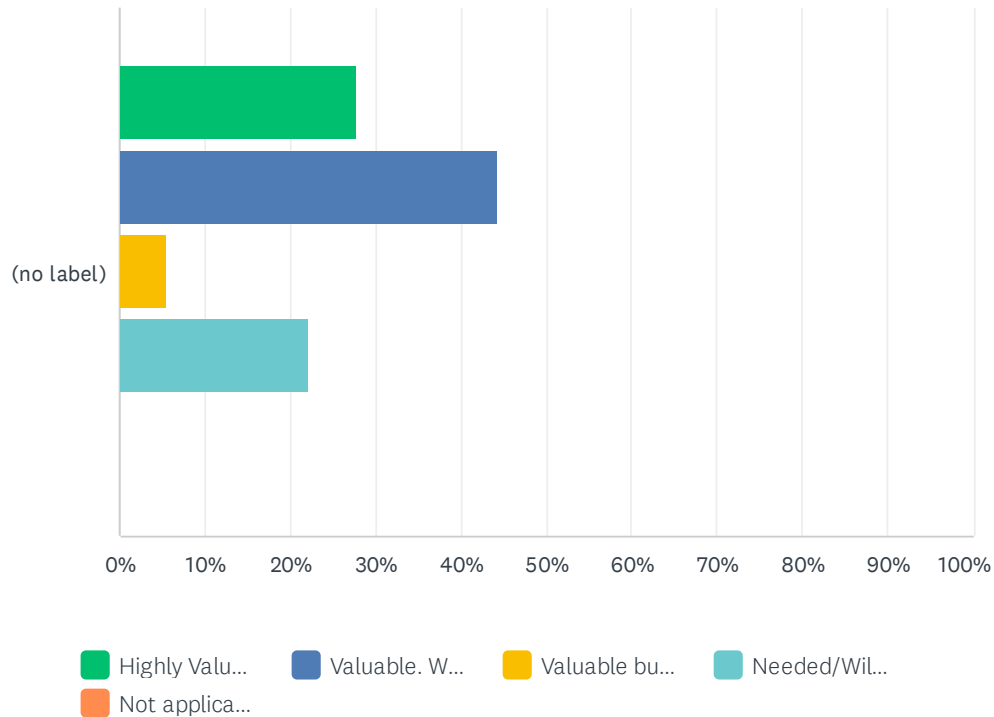
Answered: 18 Skipped: 2



	HIGHLY VALUABLE / DESIRABLE, WOULD ADD VALUE TO FIRM/WOULD INCREASE EARNINGS	VALUABLE. WOULD STRENGTHEN FIRM CAPABILITIES/MAY INCREASE EARNING	VALUABLE BUT EXPECTED. NO EFFECT ON EARNINGS	NEEDED/WILL TRAIN "IN-HOUSE" / NO EFFECT ON EARNINGS	NOT APPLICABLE TO OUR PRACTICE/LITTLE TO NO ADDED VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	16.67% 3	44.44% 8	27.78% 5	11.11% 2	0.00% 0	18	2.33

Q7 Laws, Codes and Regulations: Understanding of regulations affecting projects and familiarity with the interjurisdictional nature of codes. Ability to conduct preliminary code research and prepare reports. Ability to interact with building officials. Ability to review projects for code compliance.

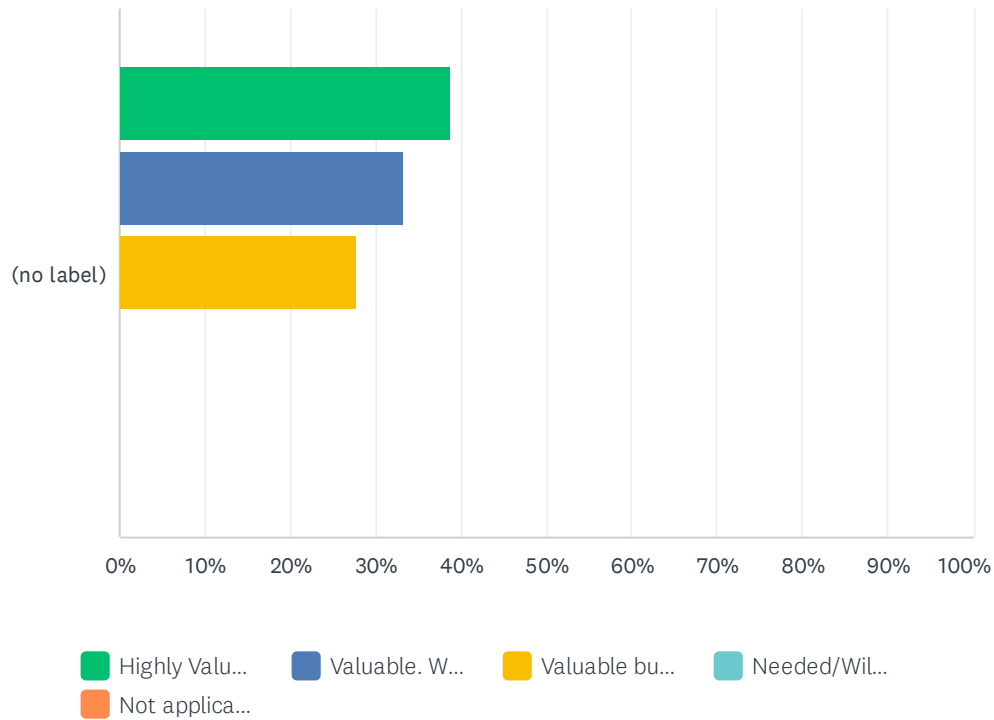
Answered: 18 Skipped: 2



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(no label)	27.78% 5	44.44% 8	5.56% 1	22.22% 4	0.00% 0	18	2.22

Q8 Site Analysis: Understanding of basic principles of site planning. Ability to integrate code requirements with survey/topographic data. Ability to consider issues of access, drainage, grading, logistics, setbacks, easements, and other restrictions. Ability to synthesize these considerations into viable proposals.

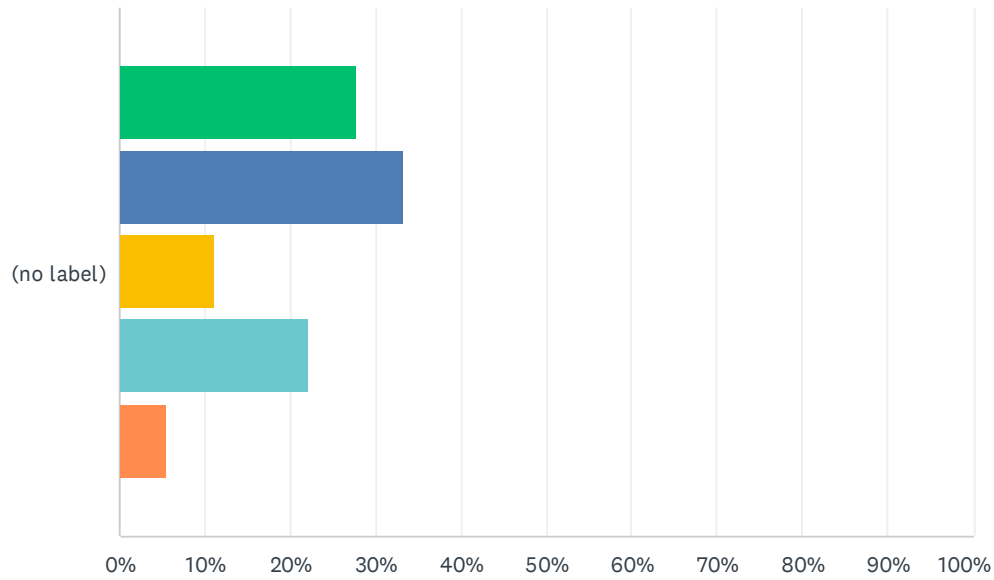
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(no label)	38.89% 7	33.33% 6	27.78% 5	0.00% 0	0.00% 0	18	1.89

Q9 Design Performance Analysis: Ability to conduct energy utilization and assessment of overall building performance, using standard industry measures.

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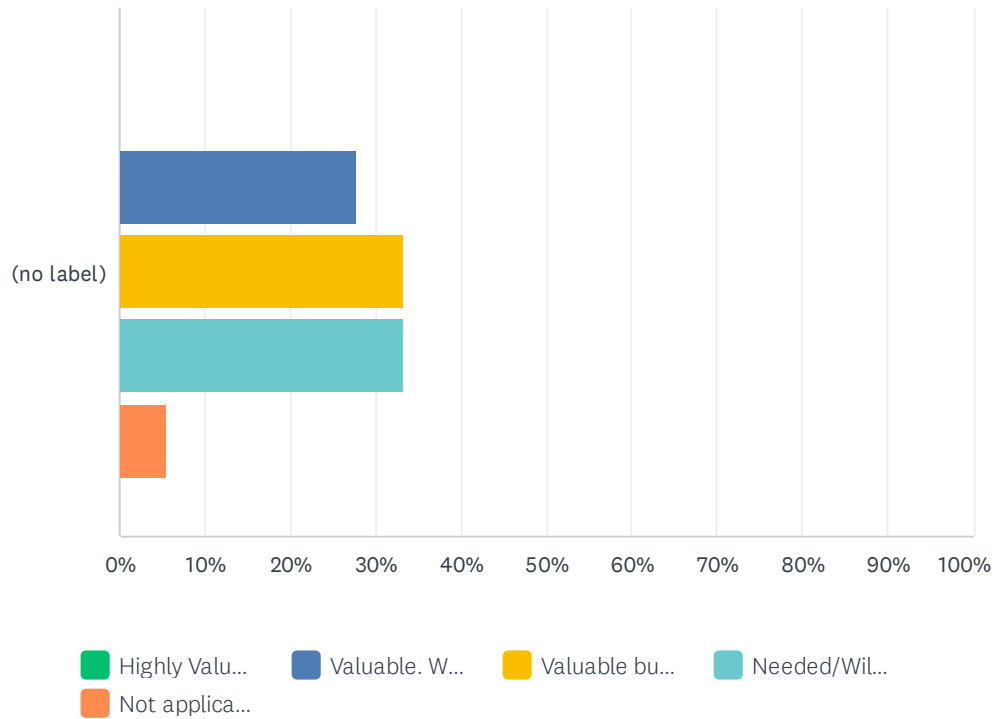


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(no label)	27.78%	33.33%	11.11%	22.22%	5.56%	18	2.44
	5	6	2	4	1		

Q10 Parking Analysis: Knowledge of the elements of parking systems, associated code requirements, operational layouts. Ability to coordinate with site planning process.

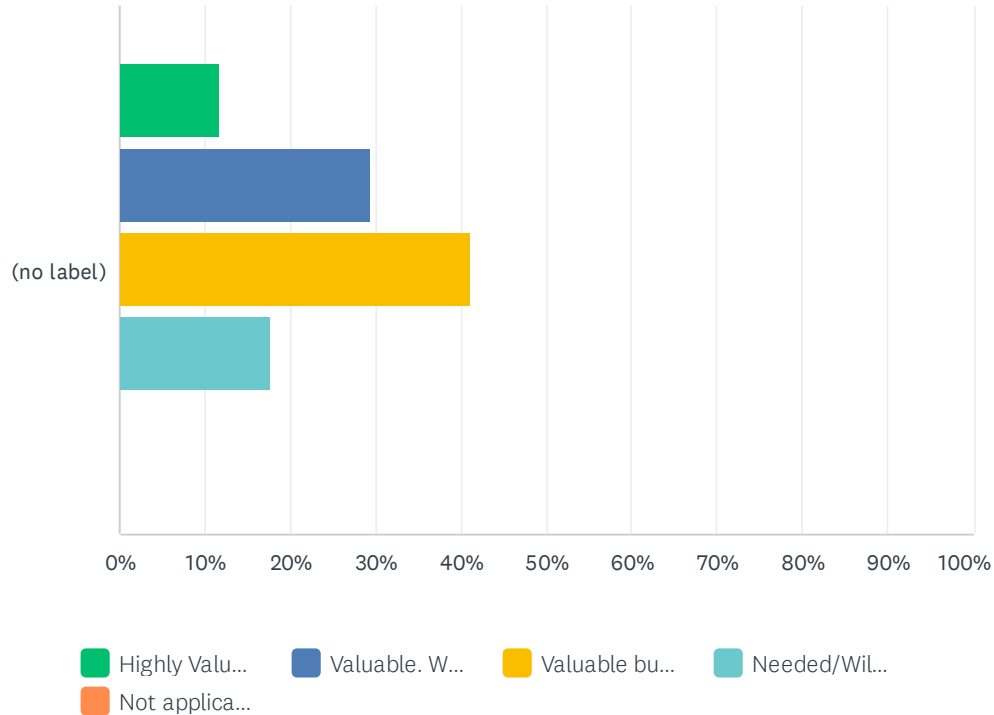
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(no label)	0.00%	27.78%	33.33%	33.33%	5.56%	18	3.17
	0	5	6	6	1		

Q11 Accessibility Analysis: Understanding of overall accessibility concepts. Knowledge of code requirements, federal laws and associated regulations. Ability to conduct a thorough assessment of compliance, based on law, equity and overall fairness.

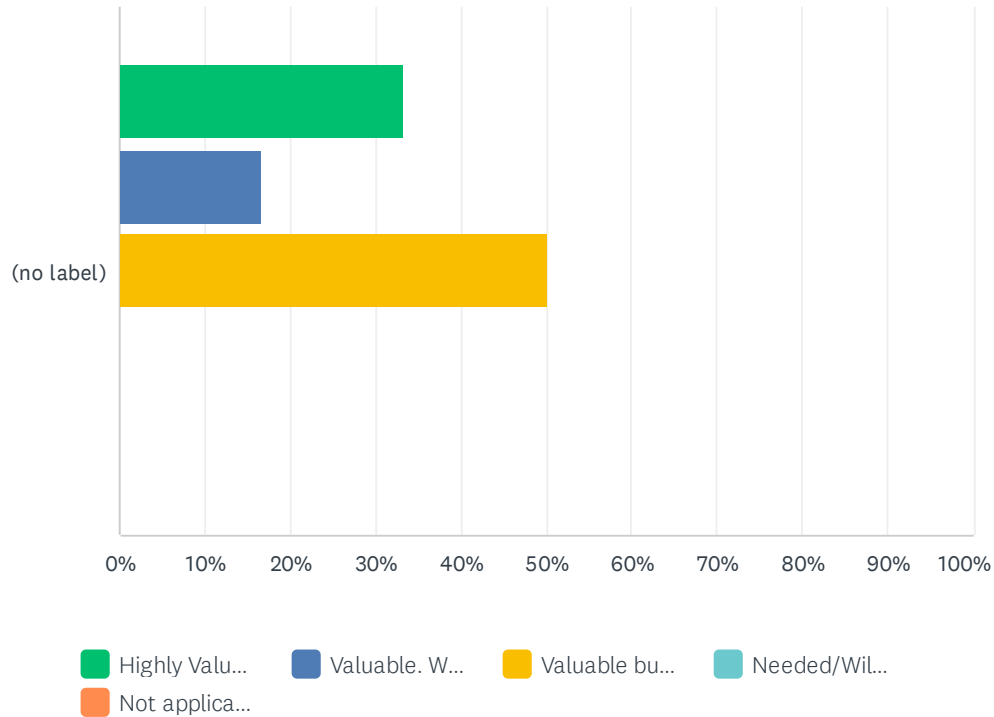
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(no label)	11.76% 2	29.41% 5	41.18% 7	17.65% 3	0.00% 0	17	2.65

Q12 Collaboration Skills: Ability to work productively in group settings. Ability to work towards consensus on practice and project related issues.

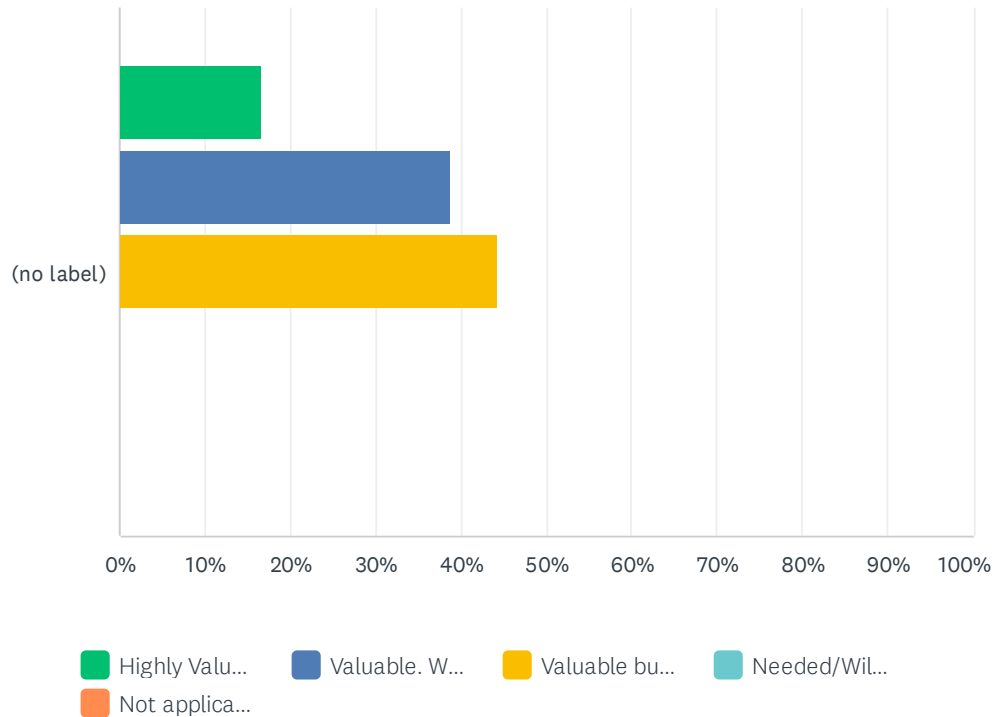
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(no label)	33.33% 6	16.67% 3	50.00% 9	0.00% 0	0.00% 0	18	2.17

Q13 Information Management: Ability to participate in meetings, gatherings, and informal settings and accurately, and unobtrusively, record relevant and key information, in a clear and useful format for subsequent retrieval.

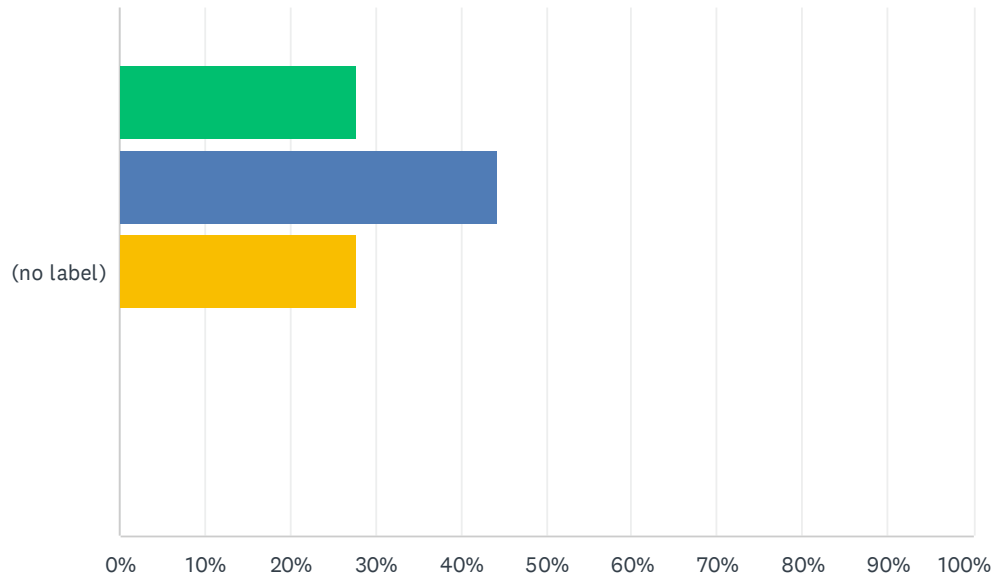
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(no label)	16.67% 3	38.89% 7	44.44% 8	0.00% 0	0.00% 0	18	2.28

Q14 Project Communication: Understanding of various presentation formats (written, verbal, visual, in-person, remote, hybrid, etc.).
Understanding of key project characteristics. Ability to present project information using clear, jargon free, understandable language. Ability to explain the potentially complex and complicated, in a simple and effective manner.

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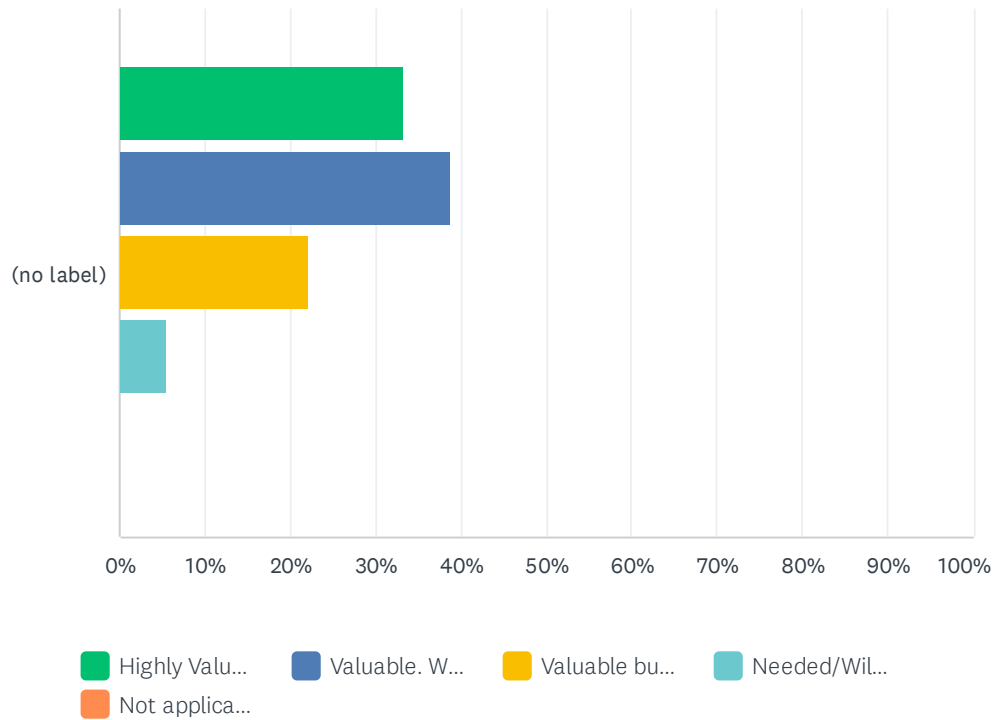


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(no label)	27.78% 5	44.44% 8	27.78% 5	0.00% 0	0.00% 0	18	2.00

Q15 Systems Integration: Understanding of the systems involved in the design process and in the informed decision making within the context of a project. Ability to identify and integrate these systems into the project at appropriate stages within the design process. Ability to seek counsel from team members and incorporate information into projects.

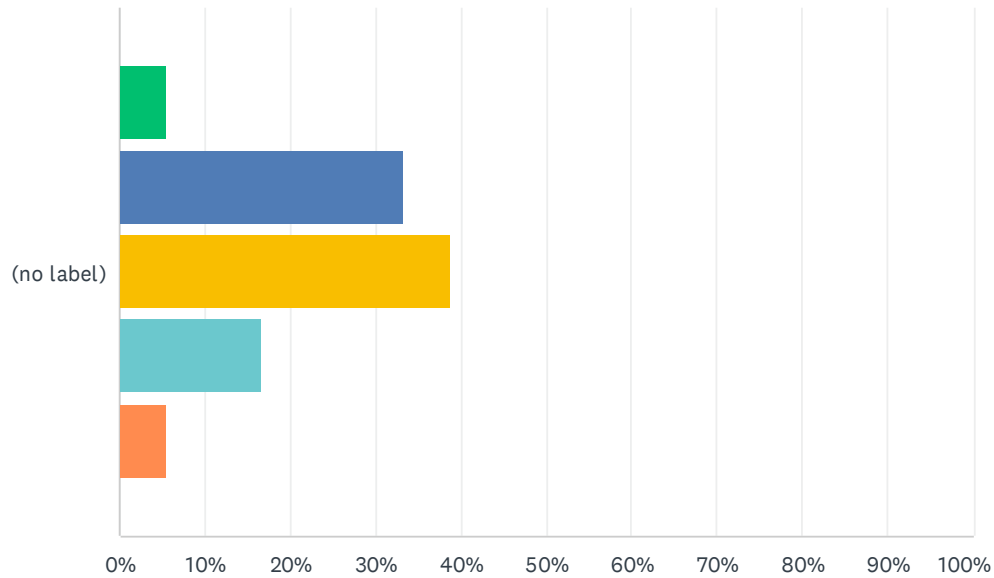
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(no label)	33.33% 6	38.89% 7	22.22% 4	5.56% 1	0.00% 0	18	2.00

Q16 Light, Lighting and Color: Knowledge of the effect of lighting on human habitation and well-being. Ability to make suggestions, consider alternatives leading to design decisions based on this information.

Answered: 18 Skipped: 2

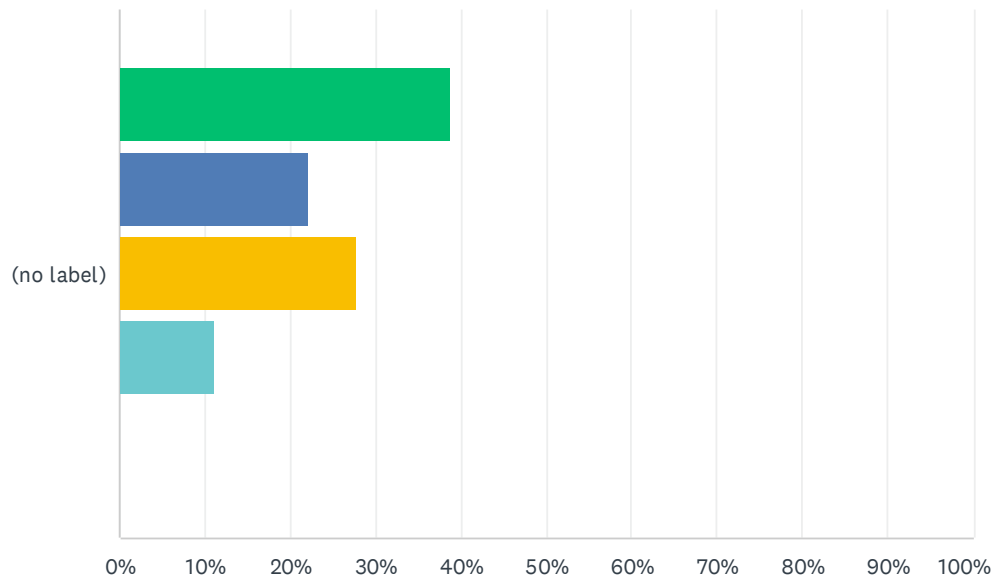


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(no label)	5.56%	33.33%	38.89%	16.67%	5.56%	18	2.83
	1	6	7	3	1		

Q17 Human-Centered Design and Well-Being, Space Planning: Knowledge of the interface between the built environment and human habitation. Ability to organize space in order to accomplish programmatic goals and objectives. Ability to integrate systems to support proposed utilization. Ability to make design decisions in accordance with associated laws, codes, and regulations.

Answered: 18 Skipped: 2

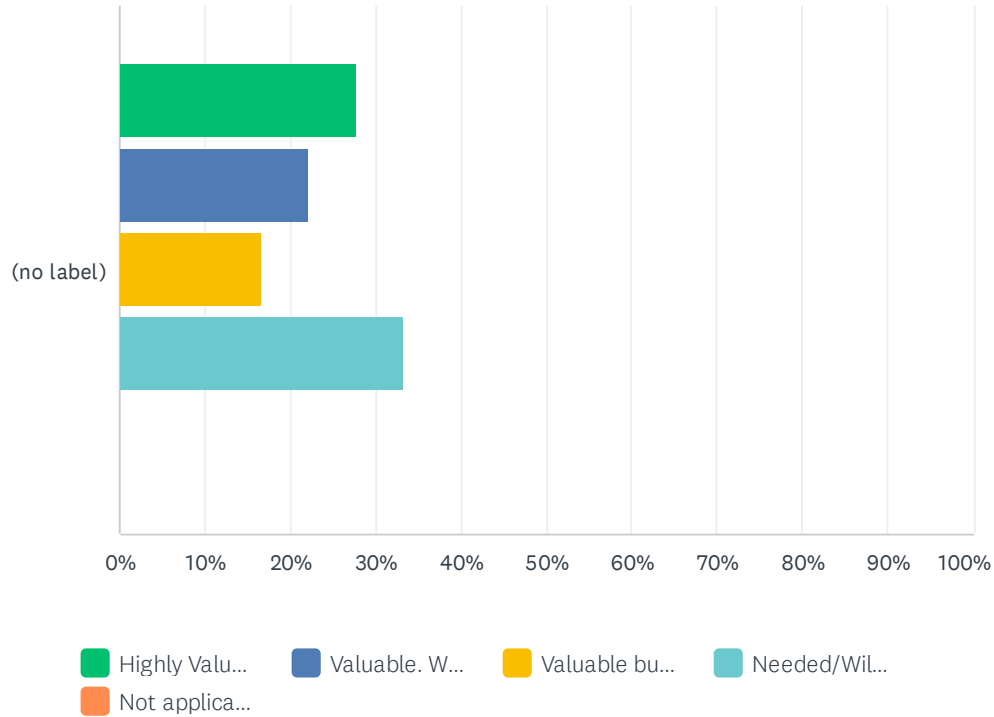


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(no label)	38.89% 7	22.22% 4	27.78% 5	11.11% 2	0.00% 0	18	2.11

Q18 Zero Net Energy / CA Requirements: Knowledge of government and industry standards for measuring the performance of buildings. Ability to conduct energy audits and the consequences of materials/product selection.

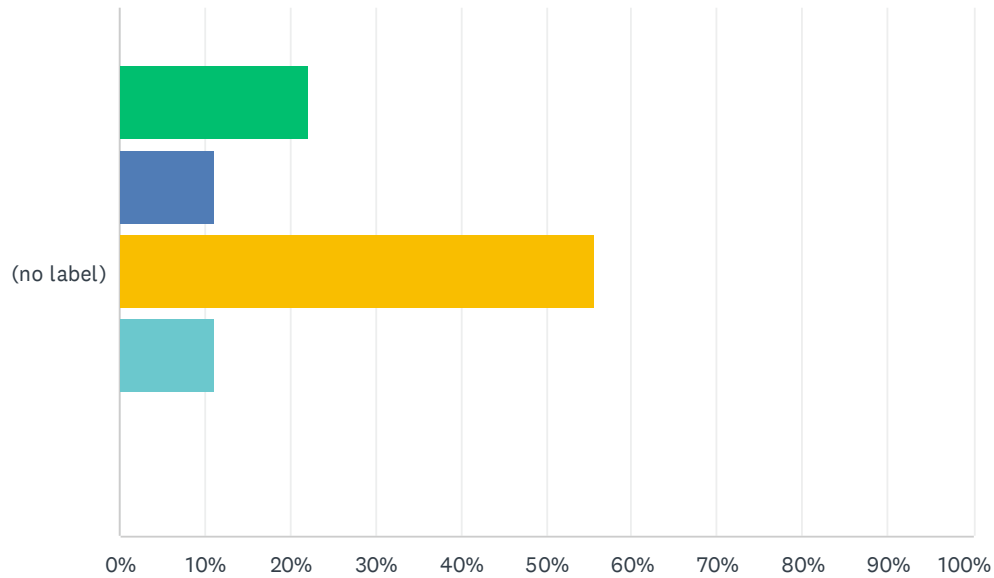
Answered: 18 Skipped: 2



	HIGHLY VALUABLE / DESIRABLE, WOULD ADD VALUE TO FIRM/WOULD INCREASE EARNING	VALUABLE. WOULD STRENGTHEN FIRM CAPABILITIES/MAY INCREASE EARNING	VALUABLE BUT EXPECTED. NO EFFECT ON EARNINGS	NEEDED/WILL TRAIN "IN-HOUSE"/ NO EFFECT ON EARNINGS	NOT APPLICABLE TO OUR PRACTICE/LITTLE TO NO ADDED VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	27.78% 5	22.22% 4	16.67% 3	33.33% 6	0.00% 0	18	2.56

Q19 Products and Materials: Knowledge of basic goods and elements that are common in the marketplace and the construction industry. Ability to research products and materials for consideration on projects.

Answered: 18 Skipped: 2

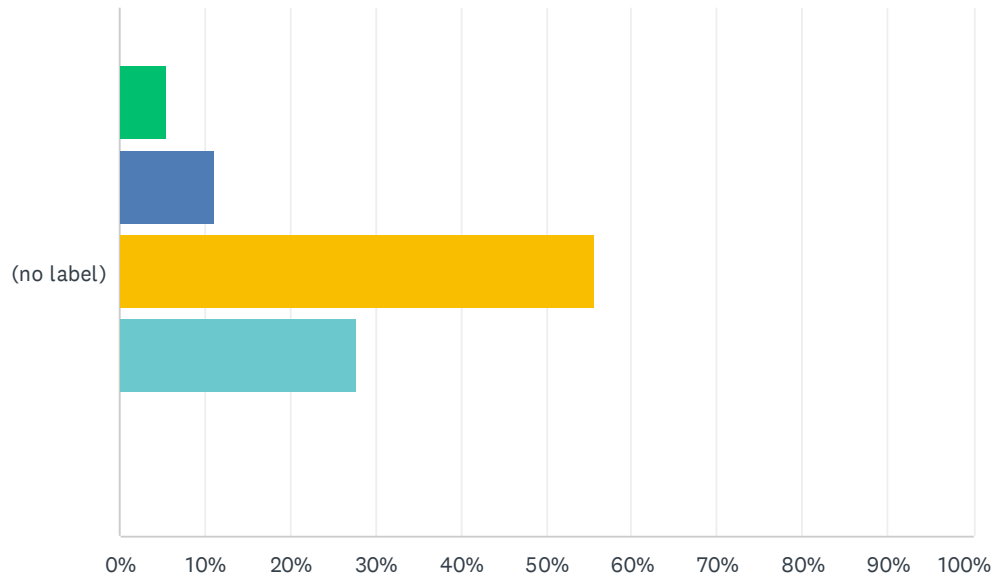


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	HIGHLY VALUABLE / DESIRABLE, WOULD ADD VALUE TO FIRM/WOULD INCREASE EARNING	VALUABLE. WOULD STRENGTHEN FIRM CAPABILITIES/MAY INCREASE EARNING	VALUABLE BUT EXPECTED. NO EFFECT ON EARNINGS	NEEDED/WILL TRAIN "IN-HOUSE" / NO EFFECT ON EARNINGS	NOT APPLICABLE TO OUR PRACTICE/LITTLE TO NO ADDED VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	22.22% 4	11.11% 2	55.56% 10	11.11% 2	0.00% 0	18	2.56

Q20 Marketplace Awareness: Knowledge of current projects and projects recently delivered that have an influence on the profession and the built and natural environment.

Answered: 18 Skipped: 2

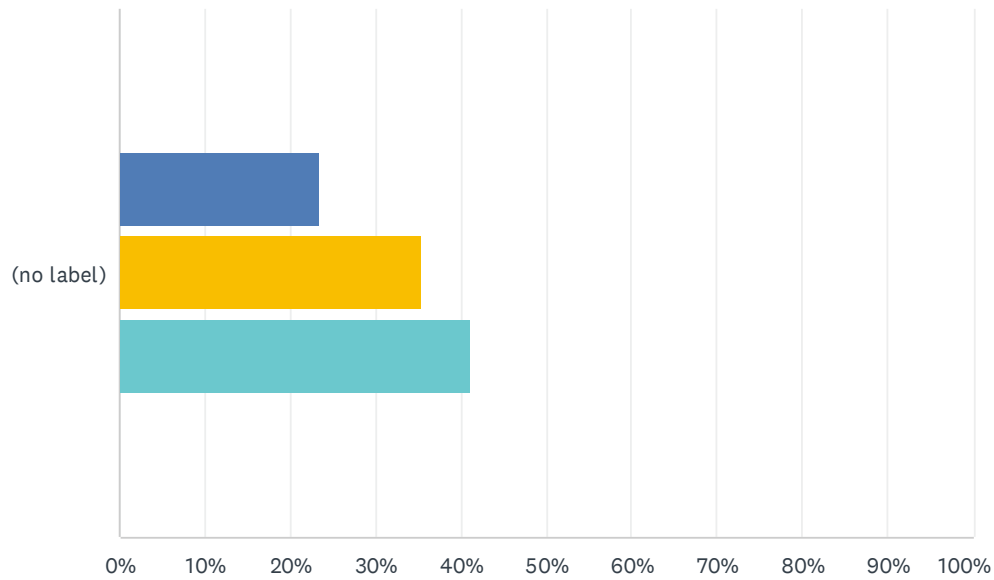


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	HIGHLY VALUABLE / DESIRABLE, WOULD ADD VALUE TO FIRM/WOULD INCREASE EARNING	VALUABLE. WOULD STRENGTHEN FIRM CAPABILITIES/MAY INCREASE EARNING	VALUABLE BUT EXPECTED. NO EFFECT ON EARNINGS	NEEDED/WILL TRAIN "IN-HOUSE"/ NO EFFECT ON EARNINGS	NOT APPLICABLE TO OUR PRACTICE/LITTLE TO NO ADDED VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	5.56%	11.11%	55.56%	27.78%	0.00%	18	3.06
	1	2	10	5	0		

Q21 Project Construction Process: Awareness? Ability?

Answered: 17 Skipped: 3

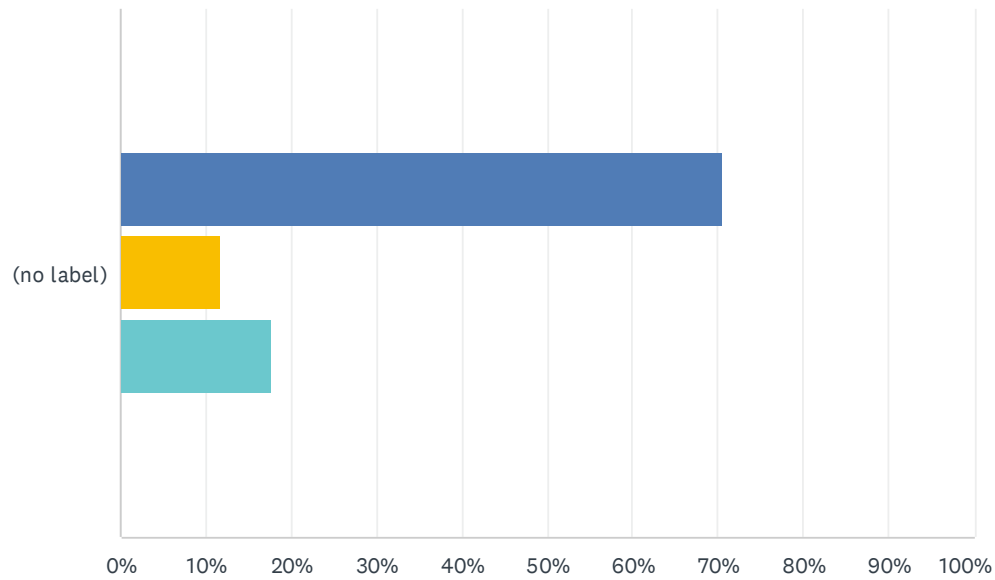


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	WE'LL HANDLE THIS	CANDIDATE AT LEAST NEEDS TO KNOW WHAT THIS IS	CANDIDATE IS EXPECTED TO KNOW AND BE ABLE TO PARTICIPATE IN THIS ACTIVITY	CANDIDATES WITH THIS ABILITY ARE VALUABLE AND VALUED IN OUR PRATICE	KNOWLEDGE AND ABILITY IN THIS AREA IS OF LITTLE VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	23.53% 4	35.29% 6	41.18% 7	0.00% 0	17	3.18

Q22 Project Budgeting Process: Awareness? Ability?

Answered: 17 Skipped: 3

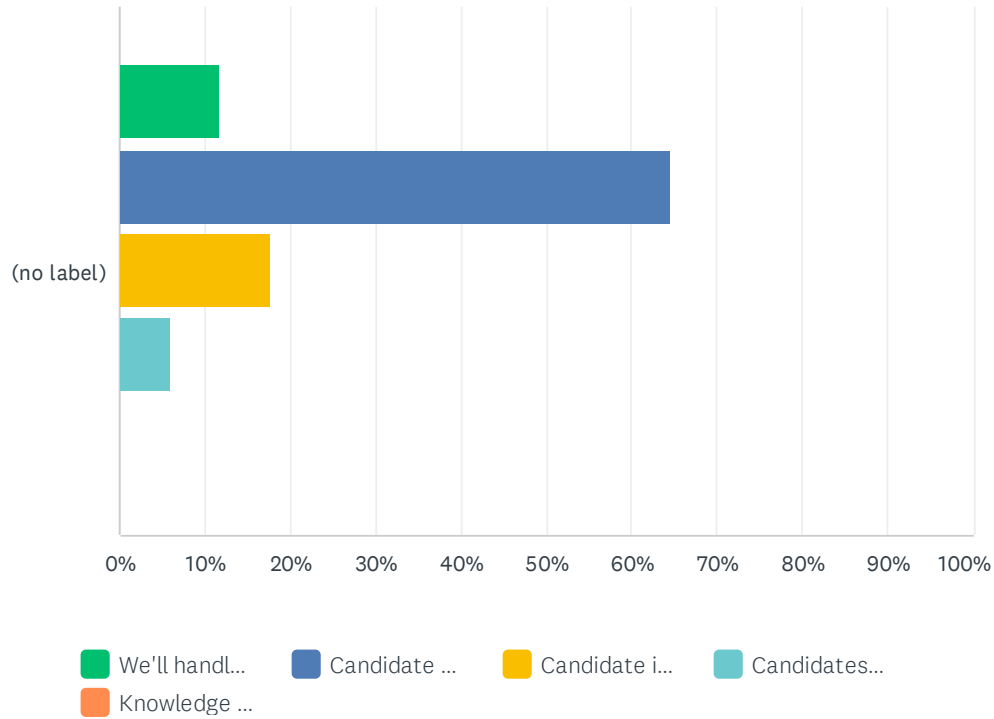


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 ■ Candidates...
 ■ Knowledge ...

	WE'LL HANDLE THIS	CANDIDATE AT LEAST NEEDS TO KNOW WHAT THIS IS	CANDIDATE IS EXPECTED TO KNOW AND BE ABLE TO PARTICIPATE IN THIS ACTIVITY	CANDIDATES WITH THIS ABILITY ARE VALUABLE AND VALUED IN OUR PRATICE	KNOWLEDGE AND ABILITY IN THIS AREA IS OF LITTLE VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	70.59% 12	11.76% 2	17.65% 3	0.00% 0	17	2.47

Q23 Contractual Obligation and Relationships: Awareness? Ability?

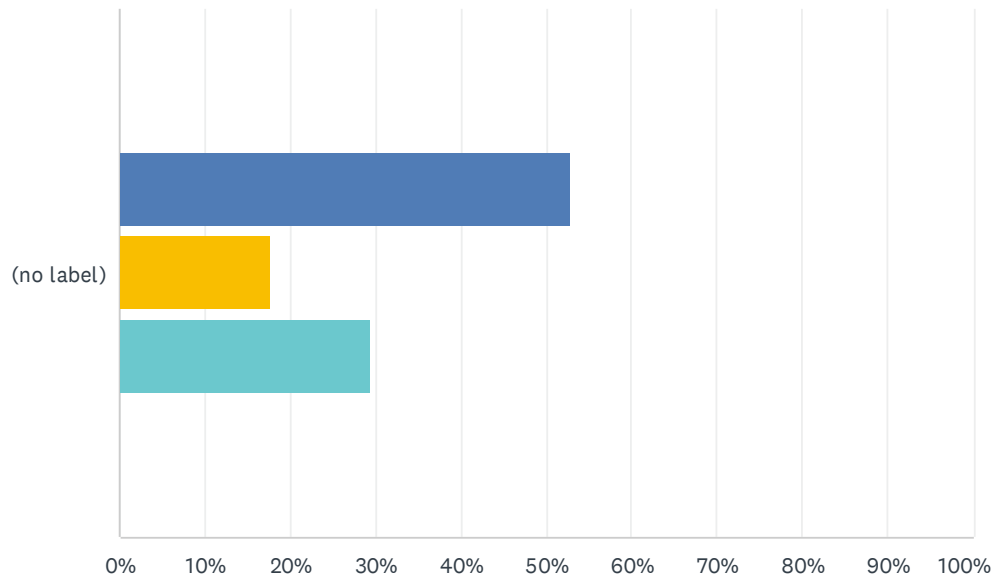
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	WE'LL HANDLE THIS	CANDIDATE AT LEAST NEEDS TO KNOW WHAT THIS IS	CANDIDATE IS EXPECTED TO KNOW AND BE ABLE TO PARTICIPATE IN THIS ACTIVITY	CANDIDATES WITH THIS ABILITY ARE VALUABLE AND VALUED IN OUR PRATICE	KNOWLEDGE AND ABILITY IN THIS AREA IS OF LITTLE VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	11.76% 2	64.71% 11	17.65% 3	5.88% 1	0.00% 0	17	2.18

Q24 Project Delivery Process: Awareness? Ability?

Answered: 17 Skipped: 3

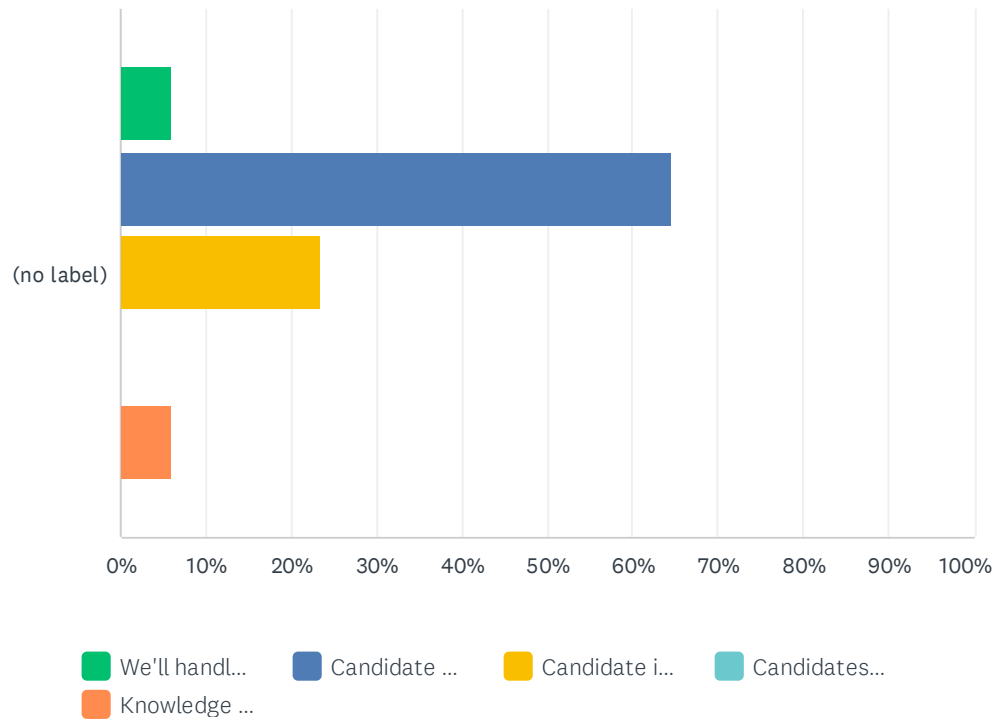


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 ■ Knowledge ...

	WE'LL HANDLE THIS	CANDIDATE AT LEAST NEEDS TO KNOW WHAT THIS IS	CANDIDATE IS EXPECTED TO KNOW AND BE ABLE TO PARTICIPATE IN THIS ACTIVITY	CANDIDATES WITH THIS ABILITY ARE VALUABLE AND VALUED IN OUR PRATICE	KNOWLEDGE AND ABILITY IN THIS AREA IS OF LITTLE VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	52.94% 9	17.65% 3	29.41% 5	0.00% 0	17	2.76

Q25 Construction Scheduling: Awareness? Ability?

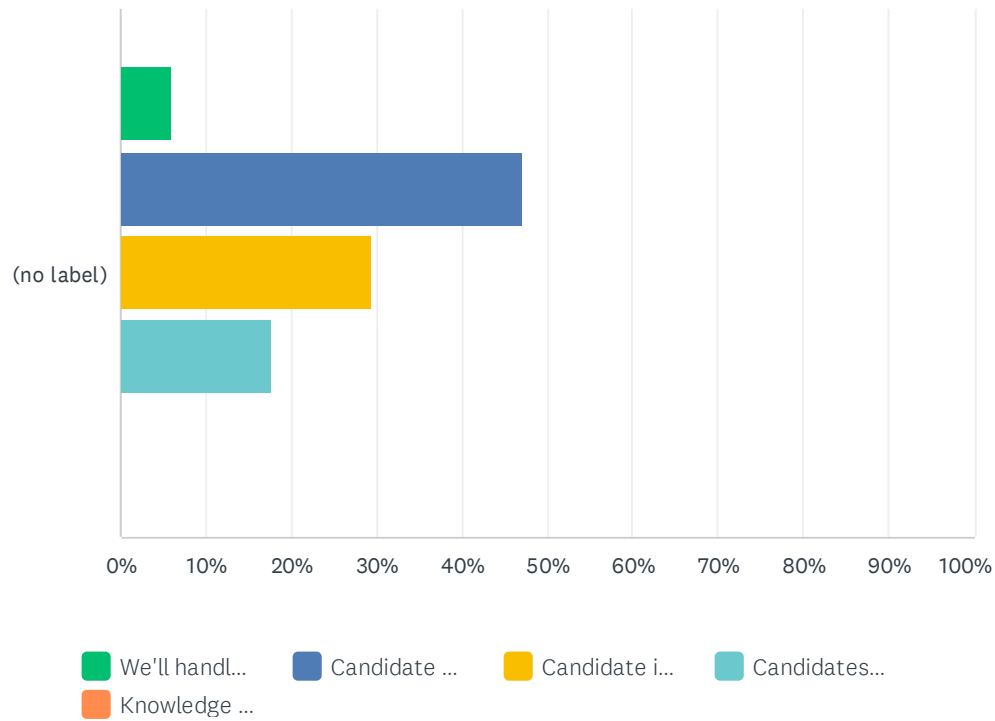
Answered: 17 Skipped: 3



	WE'LL HANDLE THIS	CANDIDATE AT LEAST NEEDS TO KNOW WHAT THIS IS	CANDIDATE IS EXPECTED TO KNOW AND BE ABLE TO PARTICIPATE IN THIS ACTIVITY	CANDIDATES WITH THIS ABILITY ARE VALUABLE AND VALUED IN OUR PRATICE	KNOWLEDGE AND ABILITY IN THIS AREA IS OF LITTLE VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	5.88% 1	64.71% 11	23.53% 4	0.00% 0	5.88% 1	17	2.35

Q26 Construction Information Management: Awareness? Ability?

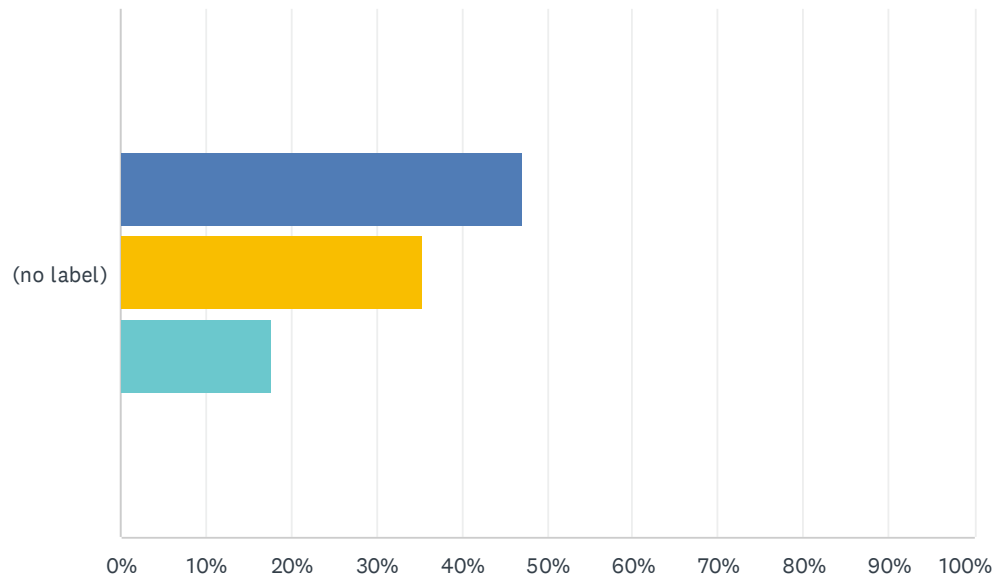
Answered: 17 Skipped: 3



	WE'LL HANDLE THIS	CANDIDATE AT LEAST NEEDS TO KNOW WHAT THIS IS	CANDIDATE IS EXPECTED TO KNOW AND BE ABLE TO PARTICIPATE IN THIS ACTIVITY	CANDIDATES WITH THIS ABILITY ARE VALUABLE AND VALUED IN OUR PRATICE	KNOWLEDGE AND ABILITY IN THIS AREA IS OF LITTLE VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	5.88% 1	47.06% 8	29.41% 5	17.65% 3	0.00% 0	17	2.59

Q27 Practice Information Management: Awareness? Ability?

Answered: 17 Skipped: 3

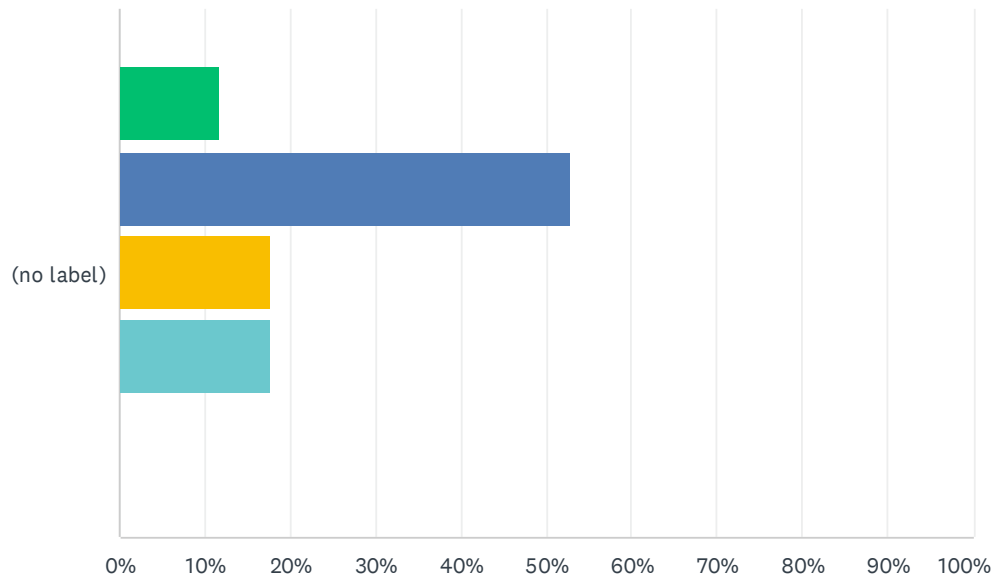


■ We'll handl...
 ■ Candidate ...
 ■ Candidate i...
 ■ Candidates...
 ■ Knowledge ...

	WE'LL HANDLE THIS	CANDIDATE AT LEAST NEEDS TO KNOW WHAT THIS IS	CANDIDATE IS EXPECTED TO KNOW AND BE ABLE TO PARTICIPATE IN THIS ACTIVITY	CANDIDATES WITH THIS ABILITY ARE VALUABLE AND VALUED IN OUR PRATICE	KNOWLEDGE AND ABILITY IN THIS AREA IS OF LITTLE VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	47.06% 8	35.29% 6	17.65% 3	0.00% 0	17	2.71

Q28 Construction Budget/Cost Management: Yes. Awareness? Ability?

Answered: 17 Skipped: 3



■ We'll hand...
 ■ Candidate ...
 ■ Candidate i...
 ■ Candidates...
 ■ Knowledge ...

	WE'LL HANDLE THIS	CANDIDATE AT LEAST NEEDS TO KNOW WHAT THIS IS	CANDIDATE IS EXPECTED TO KNOW AND BE ABLE TO PARTICIPATE IN THIS ACTIVITY	CANDIDATES WITH THIS ABILITY ARE VALUABLE AND VALUED IN OUR PRATICE	KNOWLEDGE AND ABILITY IN THIS AREA IS OF LITTLE VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	11.76% 2	52.94% 9	17.65% 3	17.65% 3	0.00% 0	17	2.41