




## Nominee to the AIA CA Board of Directors

Name:	Drew Weigl, AIA, LEED AP BD+C	
Position Nominated for:	First Vice President/President Elect	
A 100-Word (maximum) summary of your background, education, professional history, and service to the professions.		
<p>Practicing architecture across the US over 18+ years, Mr. Weigl has a broad and diverse architectural background. As an Associate Principal at AXIA Architects, he is involved in client relationships, all facets of project delivery, and strategic firm and project decisions around sustainable design.</p> <p>Mr. Weigl has served in a variety of volunteer and leadership roles through AIA, Scouting America, and the Santa Rosa Design Review and Preservation Board. He is the recipient of leadership and design awards including the AIACA 2021 Young Architect Award. Mr. Weigl holds various degrees from Texas Tech and Georgia Tech.</p>		
A 200-word (maximum) summary of the candidate's philosophy, goals, and objectives in serving in this office.		
<p>First, it has been an absolute pleasure serving as the AIACA Vice President of Strategic Planning &amp; Research over the last two years. When I entered this role, we as a Board took on the unique challenge of restructuring our organization and am proud of the inclusive and exhaustive work we have done together. I am even more bullish about what the future holds for AIACA and we need to continue with built momentum.</p> <p>I try to ask myself the large, critical, and strategic questions about what impact AIA California can have moving forward. What is that next big project to serve/help architects across the state? Permitting Reform? Closing loopholes/exemptions in the Business and Professions Code? The next step/leap in our Climate Action Initiative? Increased Political Activism in Sacramento? The Housing Crisis?</p> <p>Two years ago, I wrote the following sentence in this same summary for another position, and I think it is still applicable today. "We are a small but mighty group of amazing and talented professionals with the power to make a huge impact on our world when we are united in focus."</p>		
E-photos: please provide an image with a minimum of 300 dpi, average size is 2"x3", in either jpeg or png.		Please attach to your email response.
Candidates are also permitted to submit a letter of support for their nomination from any individual, AIA member or otherwise. This letter shall not be longer than 2 pages in length, including letterhead. Letters exceeding this requirement will not be accepted.		Please attach to your email response.

### Next Steps:

- Candidates have received the invitation to the meeting on Thursday, November 14, 2025 Board of Directors virtual meeting. Candidates are welcome to attend in person, if they are able to.
- Candidates will give a speech not to exceed 3 minutes during the November 14, 2025 board meeting. Speech can be in-person, virtually, or pre-recorded.



## Nomination Letter

PO BOX 1000  
SANTA ROSA, CA 95402

540 MENDOCINO AVE  
SANTA ROSA, CA 95401

September 10, 2025

AIA California  
1931 H Street  
Sacramento, CA 95811  
Attn: Sujendra Mishra, AIA, Secretary/Treasurer

Re: Nomination of Robert Drew Weigl, AIA for 1<sup>st</sup> Vice President/President Elect

To Secretary/Treasurer and the AIA California Board of Directors,

It is with great pleasure that I nominate Drew Weigl, AIA to serve as 1<sup>st</sup> Vice President/President Elect of AIA California. Given the fragility of our environment, politics, housing, and economy, California needs strong leadership from our architectural community. Drew has an admirable blend of professional experience, leadership skills, civic commitment, community engagement, and passion for our profession. He has a great combination of voracious energy combined with seasoned maturity that comes from honing his skills in many leadership roles. For these reasons, I believe Drew Weigl is well suited for the considerable tasks associated with the executive leadership of our professional organization.

In the last nine years with our firm, Drew has quickly ascended to the level of Associate Principal and Director of Sustainability for our organization. He is actively engaged in our strategic planning, client management, project delivery, and staff mentorship. He currently balances this with his leadership roles on the City of Santa Rosa Design Review and Preservation Board (2017-present) and AIA California (2018-present). In my opinion, Drew has a good pulse on the profession and utilizes these roles to advance meaningful change.

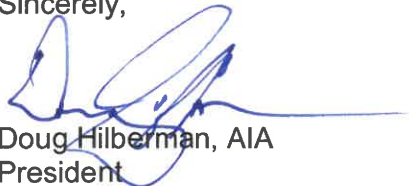
Drew has a breadth of experience serving the AIA in a variety of roles across multiple states. He has served in various leadership roles in the chapters of AIA Atlanta, AIA Dallas, AIA Augusta, and AIA Redwood Empire. He has served on the AIA California Board in the roles as the AIACA Director for AIA Redwood Empire for six years and the Vice President of Strategic Planning and Research for the last two years. He has been part of the leadership for the current governance transition task force in molding the future for AIA California. I believe he has considerable institutional knowledge that benefits our state organization.

I'm impressed with Drew's consistent ability to identify community needs and assemble responsive resources. In 2020 Drew helped co-chair our local AIA chapter's Perspective Series which focused on the value of diversity in architecture. Drew has been an ongoing task force member organizing and distributing our local scholarship fund. During the 2017 fires, Drew was an integral member of Homes for Sonoma in response to the sudden need for temporary housing due to the considerable loss of homes. Drew was the primary designer for a prototype portable home that could support families in transition after the fires. The portable homes were

then envisioned to be relocated and utilized as residential Accessory Dwelling Units once the emergency response need was fulfilled. In 2018 AIARE honored the efforts with a Citation Award.

Our world demands more out of our profession and the buildings we design. We also live in an age where other professions, without comparable skills, continue to advance upon the services we provide. Within the profession, we struggle with adaption of AI, reasonable compensation, liability exposure, and talent attraction. I believe Drew's special skillsets make him a valuable leader at AIA California to develop the multi-faceted solutions needed to advance our profession.

Sincerely,



Doug Hilberman, AIA  
President  
AXIA Architects